

Special Meeting 5/26/2024

Board President Debbie Drummond called this special meeting to order at 1:02 P.M.

The Board did not recite the pledge of allegiance, as no American flag was available in the room where the meeting was held (high school principals office meeting/conference room).

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Mr. Bryan Mulkey.

No motion or second were given as the opening roll call is not commonly a resolution.

At this time, Ms. Kara Harrison, Student Services Coordinator, updated the Board on high school graduation agenda items. Ms. Harrison spoke from 1:02 – 1:07 P.M.

At this time, Ms. Ellen Adkins, Superintendent, updated the Board on the 2024 graduating class, and a semi-annual bullying incident report.

2024-126      ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION AUTHORIZING THE SUPERINTENDENT AND HIGH SCHOOL PRINCIPAL TO APPROVE THE CLASS OF 2024, HAVING SUCCESSFULLY COMPLETED ALL REQUIREMENTS SET FORTH BY THE DAWSON-BRYANT BOARD OF EDUCATION AND THE OHIO DEPARTMENT OF EDUCATION AND WORKFORCE (ODEW).

Ms. Bryant moved to adopt resolution 2024-126. Ms. Gannon seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the Fair School Funding Plan (FSFP).

2024-127      ON THE RECOMMENDATION OF THE TREASURER, WHEREAS THE FAIR SCHOOL FUNDING PLAN WAS CREATED BY A WORKGROUP CONSISTING OF OHIO PUBLIC SCHOOL SUPERINTENDENTS AND TREASURERS TO PROVIDE FAIR, TRANSPARENT AND NEEDS-BASED K-12 PUBLIC SCHOOL FUNDING IN OHIO; AND

WHEREAS THE FAIR SCHOOL FUNDING PLAN HAS BEEN ADOPTED BY THE OHIO GENERAL ASSEMBLY AND INCORPORATED IN THE FY 2022 AND 2023 AND FY 2024 AND 2025 STATE BUDGETS, AND IS BRINGING CLARITY, OBJECTIVITY AND FAIRNESS TO OHIO'S PUBLIC SCHOOL FUNDING FORMULA; AND

WHEREAS THE FAIR SCHOOL FUNDING PLAN WORKGROUP HAS ESTABLISHED A NOT-FOR-PROFIT CORPORATION TO CONTINUE TO ADVOCATE FOR THE FULL IMPLEMENTATION OF THE PLAN, AND TO CONTINUALLY MONITOR, ANALYZE AND ASSESS THE EFFECTIVENESS OF ITS PROVISIONS TO ENSURE THAT THE EVOLVING NEEDS OF OHIO'S SCHOOL AGE POPULATION WILL CONTINUE TO BE MET AND THAT OHIO'S STUDENTS, SCHOOLS AND TAXPAYERS WILL CONTINUE TO BE TREATED FAIRLY, AND

WHEREAS THE DAWSON-BRYANT BOARD OF EDUCATION BELIEVES THAT THE FAIR SCHOOL FUNDING PLAN CORPORATION'S REQUEST FOR CALENDAR YEAR MEMBERSHIP OF 30 CENTS PER PUPIL - OR A MINIMUM OF \$225 FOR SCHOOLS OR DISTRICTS WITH ENROLLMENTS OF 750 OR FEWER - IS FAIR AND JUST; AND THAT THE FAIR SCHOOL FUNDING PLAN CAN BE THE LONG-SOUGHT, PERMANENT SOLUTION FOR K-12 PUBLIC SCHOOL FUNDING IN OHIO;

THEREFORE, BE IT RESOLVED, THAT THE DAWSON-BRYANT BOARD OF EDUCATION HEREBY DECLARES ITS SUPPORT FOR THE FAIR SCHOOL FUNDING PLAN AND AUTHORIZES THE PAYMENT OF THE REQUESTED AMOUNT TO BECOME A MEMBER OF FAIR SCHOOL FUNDING PLAN, INC. FOR CALENDAR YEAR 2024.

Mr. Harrison moved to adopt resolution 2024-127. Ms. Gannon seconded the motion. All members voted yes.

2024-128 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Ms. Bryant moved to adopt resolution 2024-128. Ms. Gannon seconded the motion. All members voted yes.

The time was 1:09 P.M.

Ms. Ellen Adkins, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 1:09 P.M.

The Board came out of executive session at 1:19 P.M. with all members present.

2024-129 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION AWARDING EMPLOYMENT CONTRACTS FOR THE FOLLOWING NON-BARGAINING UNIT, ADMINISTRATIVE, PART-TIME/AS-NEEDED POSITIONS BEGINNING WITH THE 2024-2025 SCHOOL YEAR:

COLLEEN ARMSTRONG	ADMINISTRATIVE ASSISTANT	ONE YEAR
SHARON BRAMMER	FOOD SERVICES DIRECTOR	THREE YEARS
SHERRI GILLETTE	PAYROLL CLERK	THREE YEARS
SHERRI GILLETTE	ACA REPORTING (\$2,000)	ONE YEAR
SHERRI GILLETTE	PT TRANSPORTATION SEC. (\$5,000)	ONE YEAR
JOLYNDA ROUSH	AS-NEEDED ADMIN. ASST. (\$23/HR.)	ONE YEAR
JIM TORDIFF	ASSISTANT TREASURER	ONE YEAR
KAREN CHARLES	E-RATE GRANT WRITE (\$3,500)	ONE YEAR
DANIELLE HIGH	PT TREASURER ASSISTANT	ONE YEAR
DEAN PALMER	SAFETY/SECURITY DIRECTOR	ONE YEAR

CHAD SCOTT	TRANSPORTATION COORD. (\$8,000)	ONE YEAR
CARL VANCE	SAFETY/SECURITY DIRECTOR	ONE YEAR
TYLER WALLER	VIDEO/SOUND "HIVE LIVE" (\$1,500)	ONE YEAR
*GARNET WEBB	FISCAL/ADMINISTRATIVE SECRETARY	ONE YEAR

\*SALARY FOR FISCAL SERVICES SHALL BE \$24.80/HOUR. SALARY FOR ADMINISTRATIVE SECRETARIAL SERVICES SHALL BE \$15.00/HOUR.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO AWARDS EMPLOYMENT CONTRACTS FOR THE FOLLOWING CERTIFIED EMPLOYEES BEGINNING WITH THE 2024-2025 SCHOOL YEAR:

ROB BARKER	TEACHER	ONE YEAR
HALEY BARTRAM	TEACHER	THREE YEARS
ASHLEY BRAMMER	TEACHER	FIVE YEARS
BRANDY BRUCE	TEACHER	TWO YEARS
NANCY FRY	TEACHER (RETIRE/REHIRE)	ONE YEAR
MOLLY GINGER	TEACHER	ONE YEAR
PAIGE HALE	TEACHER	ONE YEAR
AARON HANKINS	TEACHER	FIVE YEARS
JORDAN HANNAN	TEACHER	THREE YEARS
ALEXA HICKS	TEACHER	TWO YEARS
CARRIE HOLLAND	TEACHER	FIVE YEARS
RICK MANN	SCHOOL COUNSELOR	ONE YEAR
KENDRA SAVINO	TEACHER	ONE YEAR
HALEY SHIPLEY	TEACHER	FIVE YEARS
MADISON ALLIE SKAGGS	TEACHER	TWO YEARS
EMALEIGH STEVENS-JUSTICE	SCHOOL PSYCHOLOGIST	ONE YEAR
DENISE TURNER	TEACHER	TWO YEARS
KAREN WHITLEY	TEACHER	FIVE YEARS

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO AWARDS EMPLOYMENT CONTRACTS FOR THE FOLLOWING CLASSIFIED EMPLOYEES BEGINNING WITH THE 2024-2025 SCHOOL YEAR:

LISA BINI	CUSTODIAN	TWO YEARS (#1)
CHRISTINA CARPENTER	COOK	TWO YEARS (#3)
SCOTT CLARK	BUS DRIVER	TWO YEARS (#2)
ASHLEY DRUMMOND	SECRETARY	TWO YEARS (#3)
THOMAS GHEE	CUSTODIAN	TWO YEARS (#3)
BUFFY HANSHAW	BUS DRIVER	TWO YEARS (#3)
BRIAN HUFF	MECHANIC	TWO YEARS (#3)
ADAM MCCLAIN	BUS DRIVER	TWO YEARS (#1)
LISA RUSSELL	COOK	TWO YEARS (#1)

ERIC SHORT	CUSTODIAN	TWO YEARS (#2)
SUSAN SMITH	AIDE	TWO YEARS (#2)
GREG THOMPSON	BUS DRIVER	TWO YEARS (#1)
SARAH WILSON	SECRETARY	TWO YEARS (#1)

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS RICK BARRETT AS FULL-TIME MIDDLE SCHOOL TEACHER FOR THE 2024-2025 SCHOOL YEAR. THE 2024-2025 SALARY FOR SAID POSITION WILL BE \$54,420.61 IN ACCORDANCE WITH PLACEMENT ON STEP 5, COLUMN 3 OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 40 OF THE CERTIFIED UNION CONTRACT REGARDING THE EMPLOYMENT OF RETIREES.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS MALINA JUSTICE AS A FULL-TIME HIGH SCHOOL TEACHER FOR THE 2024-2025 SCHOOL YEAR. THE SALARY FOR SAID POSITION WILL BE \$58,892.23 IN ACCORDANCE WITH PLACEMENT ON STEP 9, COLUMN 2, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A REGULAR CLASSROOM TEACHER WITH A BACHELOR'S DEGREE, AT LEAST 150 COLLEGIATE SEMESTER HOURS, AND NINE (9) YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO APPROVES DYLAN GRIFFITH AS A SUBSTITUTE CUSTODIAN FOR THE 2024-2025 SCHOOL YEAR, AT A RATE OF \$10.45/HOUR.

Mr. Harrison moved to adopt resolution 2024-129. Ms. Bryant seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Mr. Mulkey seconded the motion. All members voted yes.

The time was 1:25 P.M.

The next meeting is scheduled for Monday, June 17, 2024, at 5:00 P.M., at the Dawson-Bryant Board of Education offices.